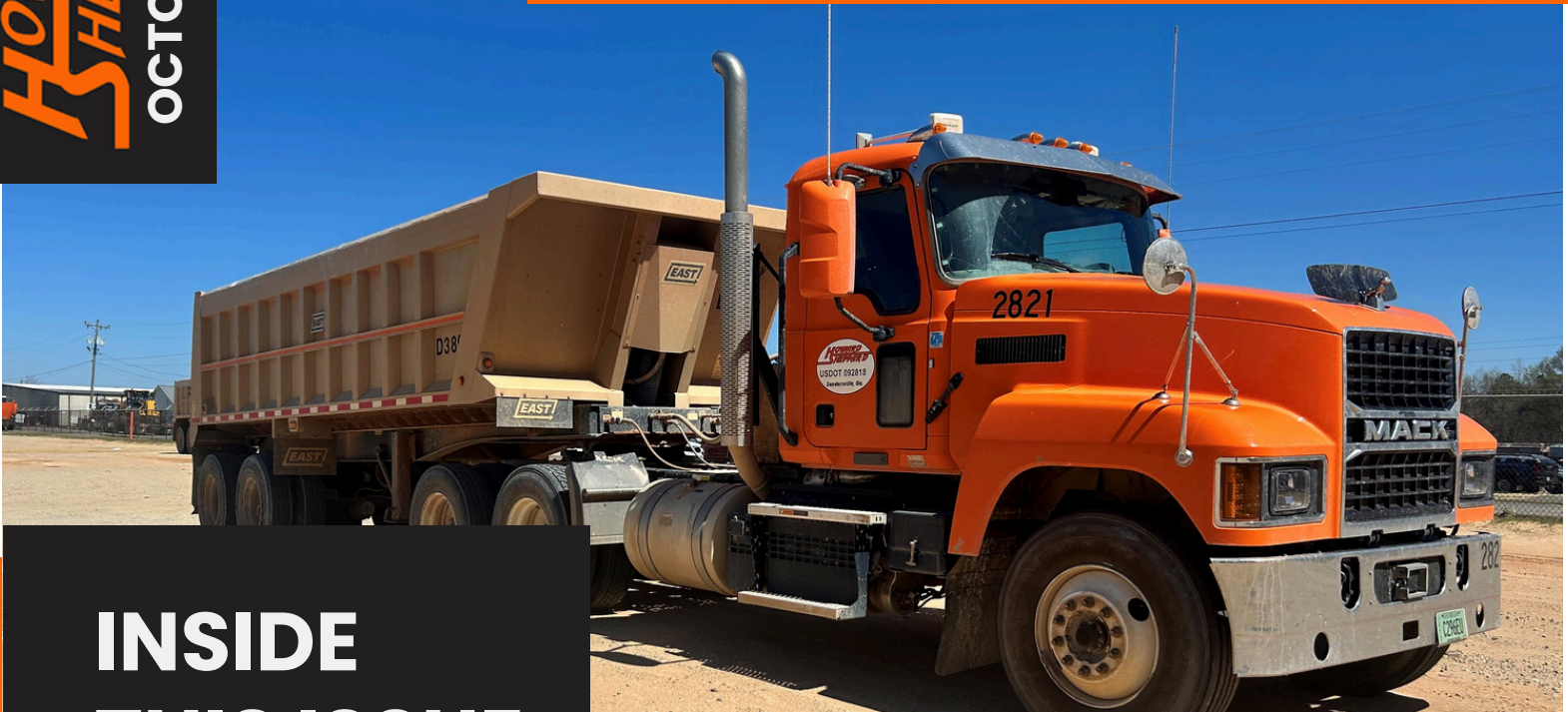


THE DISPATCH

CRUDE DIVISION



INSIDE THIS ISSUE

- **A message from Mr. Cliff Sheppard.**
- **Annual Driver Awards.**
- **Photo recap of September Driver Appreciation.**



FROM THE DESK OF THE PRESIDENT

Dear Team,

I want to take a moment to speak from my Heart. This company was started by my Daddy, and we have been in business for over 82 years.

Over the years, I've always known that the people who make up this company are more than just employees, we are Family! And like any Family, we stick together through both the good times and the hard ones.

As many of you know, I've been dealing with my own health challenges lately. CANCER!!! It's not an easy road, but I can tell you this, the prayers, the words of encouragement and the genuine care you've shown me, and my family have meant more than I can ever express. Every message, every kind word, every moment you've taken to lift me up, it all makes a difference!!

I also want to thank you for the hard work you do each and every day. Our company moves forward because of you, your dedication, your professionalism And the pride you take in your work. Whether you are on the road, in the office or working behind the scenes, your commitment is what keeps us Rolling.

From my family to yours --- Thank You!! For your work, for your loyalty and for standing beside me during this difficult time. I'm proud to be a part of this Great Team and I'm grateful for each and every one of you.

Stay safe and God Bless You,

Mr. Cliff Sheppard

THE DISPATCH

CONGRATULATIONS TO OUR DRIVERS!



TERRI DIXON
DRIVER OF THE YEAR
JEFFERSONVILLE



JASON HALL
MOST DEPENDABLE
JEFFERSONVILLE



SUSAN KUEHNE
HOWARD SHEPPARD SENIOR AWARD
JEFFERSONVILLE



KEITH REGENTINE
BEST ATTITUDE
JEFFERSONVILLE



JAYVEN BAYMON
DISPATCHERS CHOICE
JEFFERSONVILLE



CRYSTAL PRINCE
ROOKIE OF THE YEAR
JEFFERSONVILLE



ANTWAN REDDING
MOST IMPROVED
JEFFERSONVILLE



DAVE FOSKEY
DRIVER OF THE YEAR
JEFFERSONVILLE



JASON DUNSTER
DISPATCHERS CHOICE
ANDERSONVILLE



JARQUELL WARREN
DISPATCHERS CHOICE
ANDERSONVILLE



RYAN COUNCIL
DISPATCHERS CHOICE
ANDERSONVILLE



ROBERT TOMS
SAFETY & MAINTENANCE
ANDERSONVILLE



JEFF FREEMAN
DRIVER OF THE YEAR
ANDERSONVILLE



CORTAVIUS HENDERSON
ROOKIE OF THE YEAR
ANDERSONVILLE



JARVIS BROWN
DRIVER OF THE YEAR
SANDERSVILLE



TAMIA MITCHELL
SAFETY & MAINTENANCE
SANDERSVILLE

THE DISPATCH

CONGRATULATIONS TO OUR DRIVERS!



JASMINE BENSON
MOST DEPENDABLE
SANDERSVILLE



SHANKAYLA FLOURNOY
BEST ATTITUDE
SANDERSVILLE



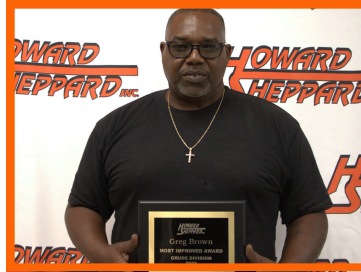
SANDRA BROWN
HOWARD SHEPPARD SENIOR AWARD
SANDERSVILLE



QUARDALE WARD
ROOKIE OF THE YEAR
SANDERSVILLE



ODIS SPEIGHTS
DISPATCHERS CHOICE
SANDERSVILLE



GREG BROWN
MOST IMPROVED
SANDERSVILLE



GLORISTEEN CUNNINGHAM
DISPATCHERS CHOICE
SANDERSVILLE



DYLAN HILSON
MOST DEPENDABLE
SANDERSVILLE



DEREK ARCHER
DISPATCHERS CHOICE
SANDERSVILLE



DEREK DIXON
SAFETY & MAINTENANCE
SANDERSVILLE



BOBBIE JO WILKERSON
DISPATCHERS CHOICE
SANDERSVILLE



LEWIS MCBRIDE
DRIVER OF THE YEAR
WRENS

NOT PICTURED

TYRELL DANIELS
ROOKIE OF THE YEAR
WRENS

CHEQUITA BROOKS
MOST DEPENDABLE
SANDERSVILLE

GARY VOTIPKA
MOST IMPROVED
SANDERSVILLE

DAN ALLIGOOD
BEST ATTITUDE
SANDERSVILLE

SEPTEMBER DRIVER APPRECIATION RECAP



We had a wonderful time last month celebrating YOU! Thank you for all that you do each and every day to help this company move forward! Last month, we served over 500 plates of food, handed out over 500 RTIC coolers and Inspirational books, and visited 8 terminals!