

THE DISPATCH

CHEMICAL DIVISION



INSIDE THIS ISSUE

- A message from Mr. Cliff Sheppard.
- Safety reminders.
- Photo recap of September Driver Appreciation.

FROM THE DESK OF THE PRESIDENT

Dear Team,

I want to take a moment to speak from my Heart. This company was started by my Daddy, and we have been in business for over 82 years.

Over the years, I've always known that the people who make up this company are more than just employees, we are Family! And like any Family, we stick together through both the good times and the hard ones.

As many of you know, I've been dealing with my own health challenges lately. CANCER!!! It's not an easy road, but I can tell you this, the prayers, the words of encouragement and the genuine care you've shown me, and my family have meant more than I can ever express. Every message, every kind word, every moment you've taken to lift me up, it all makes a difference!!

I also want to thank you for the hard work you do each and every day. Our company moves forward because of you, your dedication, your professionalism and the pride you take in your work. Whether you are on the road, in the office or working behind the scenes, your commitment is what keeps us Rolling.

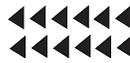
From my family to yours --- Thank You!! For your work, for your loyalty, and for standing beside me during this difficult time. I'm proud to be a part of this Great Team and I'm grateful for each and every one of you.

Stay safe and God Bless You,

Mr. Cliff Sheppard



THE DISPATCH



**SAFETY IS NOT JUST A PRIORITY.
IT'S A VALUE!**



OUR OPERATING BELIEFS

KNOW THE EXPOSURE RISK	BE TRUSTWORTHY
BE ACCOUNTABLE	
MAKE GOOD DECISIONS	BE COACHABLE

- Are actionable principles that guide our behavior and decision-making in driving and non-driving roles.

- Reflect our commitment to integrity and serve as a foundation for how we work, interact, and respond to challenges.

- Trust each individual will adapt to the "Howard Sheppard way".



Drive SAFE. Work SAFE. Be Reliable.



SEPTEMBER DRIVER APPRECIATION RECAP



SEPTEMBER DRIVER APPRECIATION RECAP



We had a wonderful time last month celebrating YOU! Thank you for all that you do each and every day to help this company move forward! Last month, we served over 500 plates of food, handed out over 500 RTIC coolers and Inspirational books, and visited 8 terminals!